

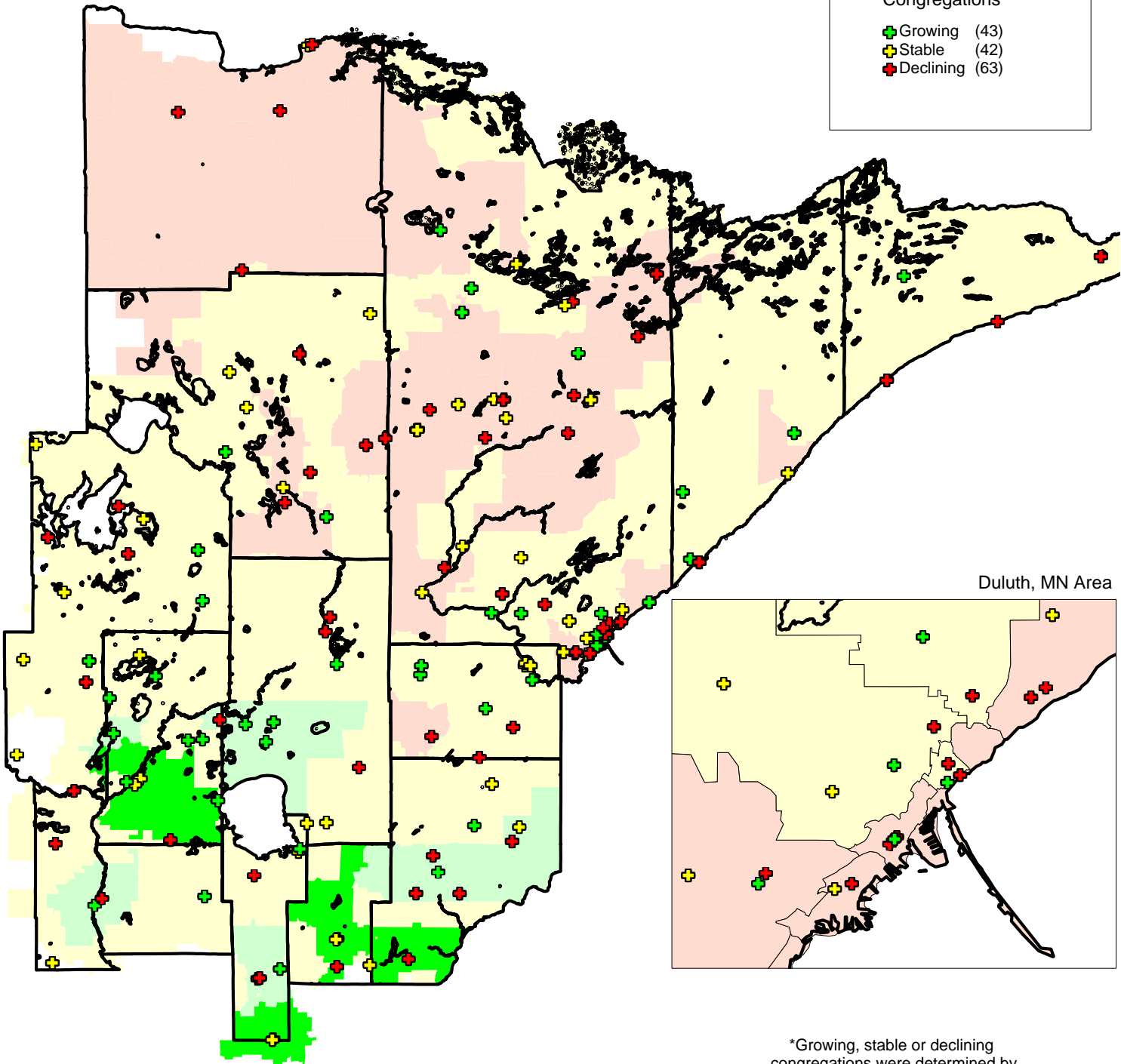
Projected Change in Population from 2003 to 2008 by ZIP Code and Change in Average Attendance from 2000 to 2003 for the Northeastern Minnesota Synod

NUMBER CHANGE

- 1,000 to 1,300 (4)
- 500 to 1,000 (6)
- 0 to 500 (107)
- -730 to 0 (42)

Congregations

- + Growing (43)
- + Stable (42)
- + Declining (63)



— County boundary

*Growing, stable or declining congregations were determined by $(2003 \text{ avg att} - 2000 \text{ avg att}) / 2000 \text{ avg att}$
 Growth: greater than .05
 Declining: less than -.05
 Stable: at or between .05 and -.05