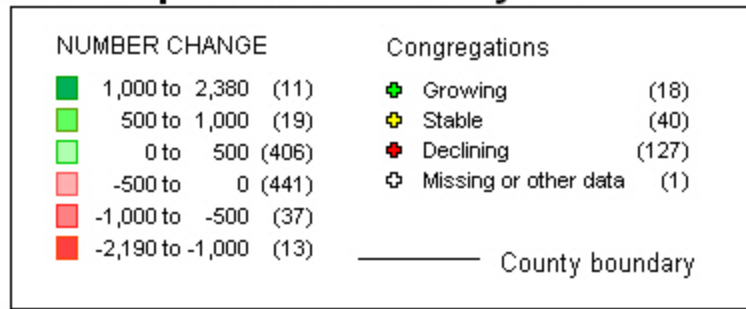
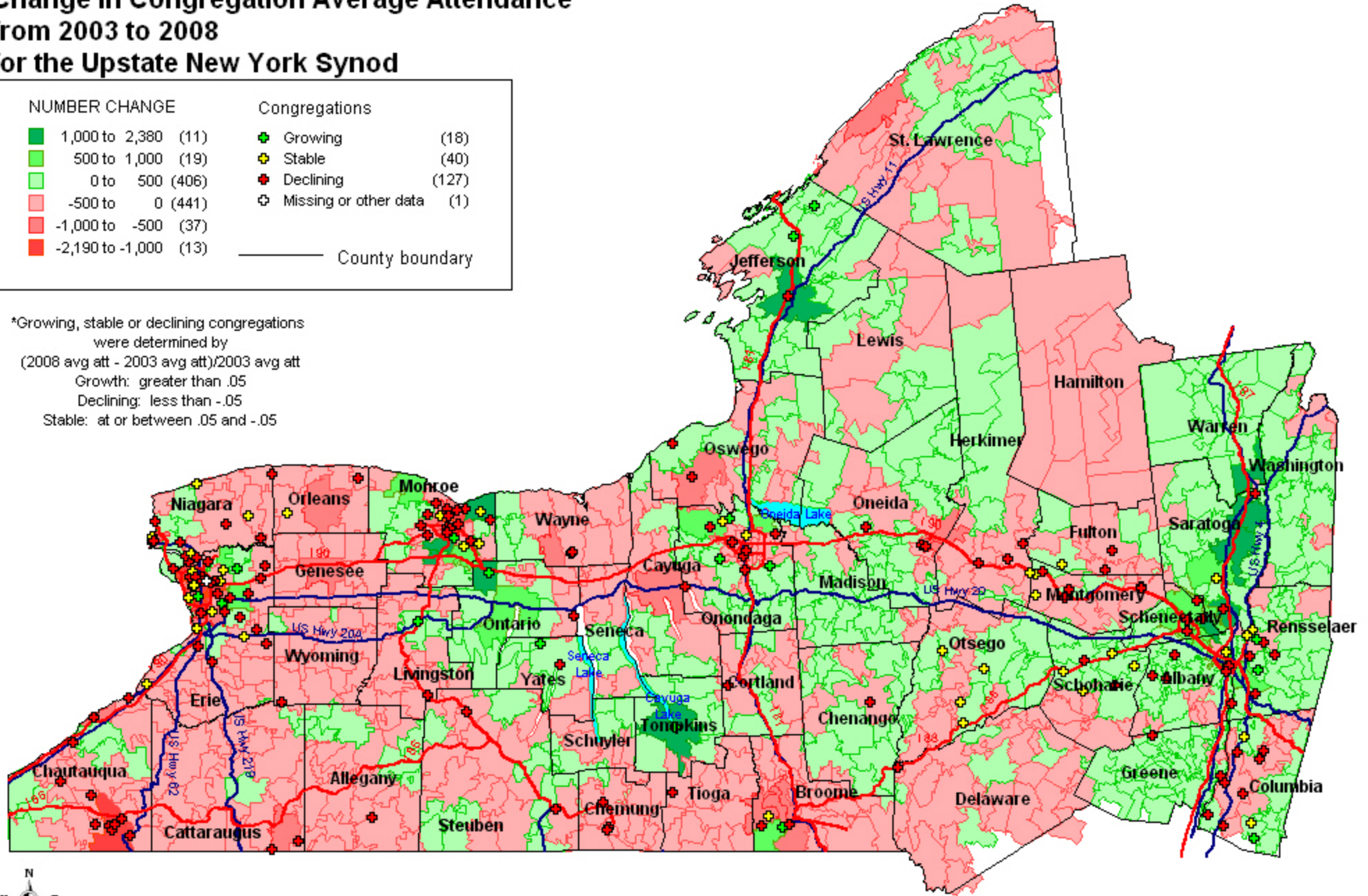


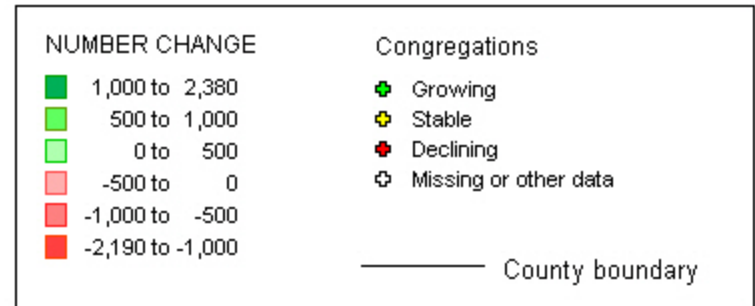
Projected Change in Population from 2009 to 2014 by ZIP Codes and Change in Congregation Average Attendance from 2003 to 2008 for the Upstate New York Synod



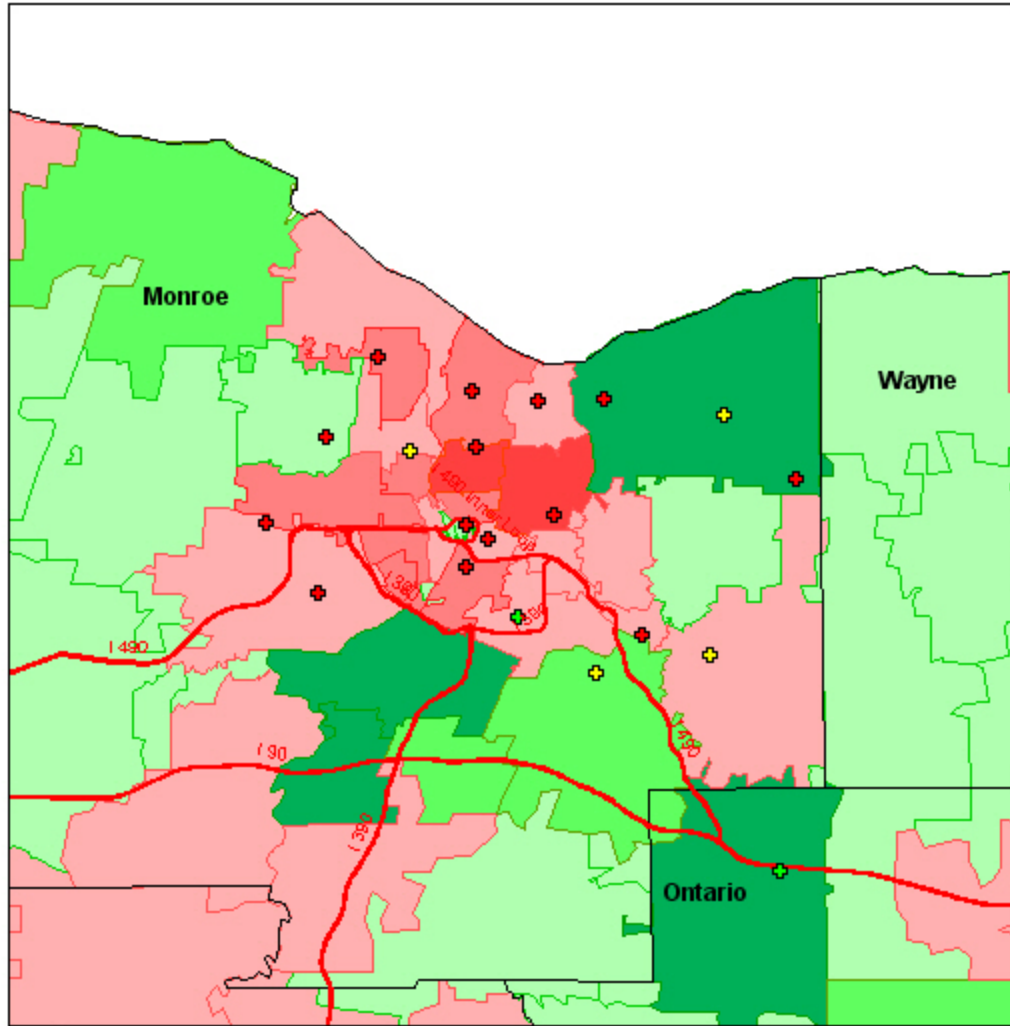
*Growing, stable or declining congregations were determined by
 $(2008 \text{ avg att} - 2003 \text{ avg att}) / 2003 \text{ avg att}$
 Growth: greater than .05
 Declining: less than -.05
 Stable: at or between .05 and -.05



**Projected Change in Population from 2009 to 2014
by ZIP Codes and
Change in Congregation Average Attendance
from 2003 to 2008
for the Upstate New York Synod
Rochester and Buffalo Areas**



Rochester, NY Area



Buffalo, NY Area

