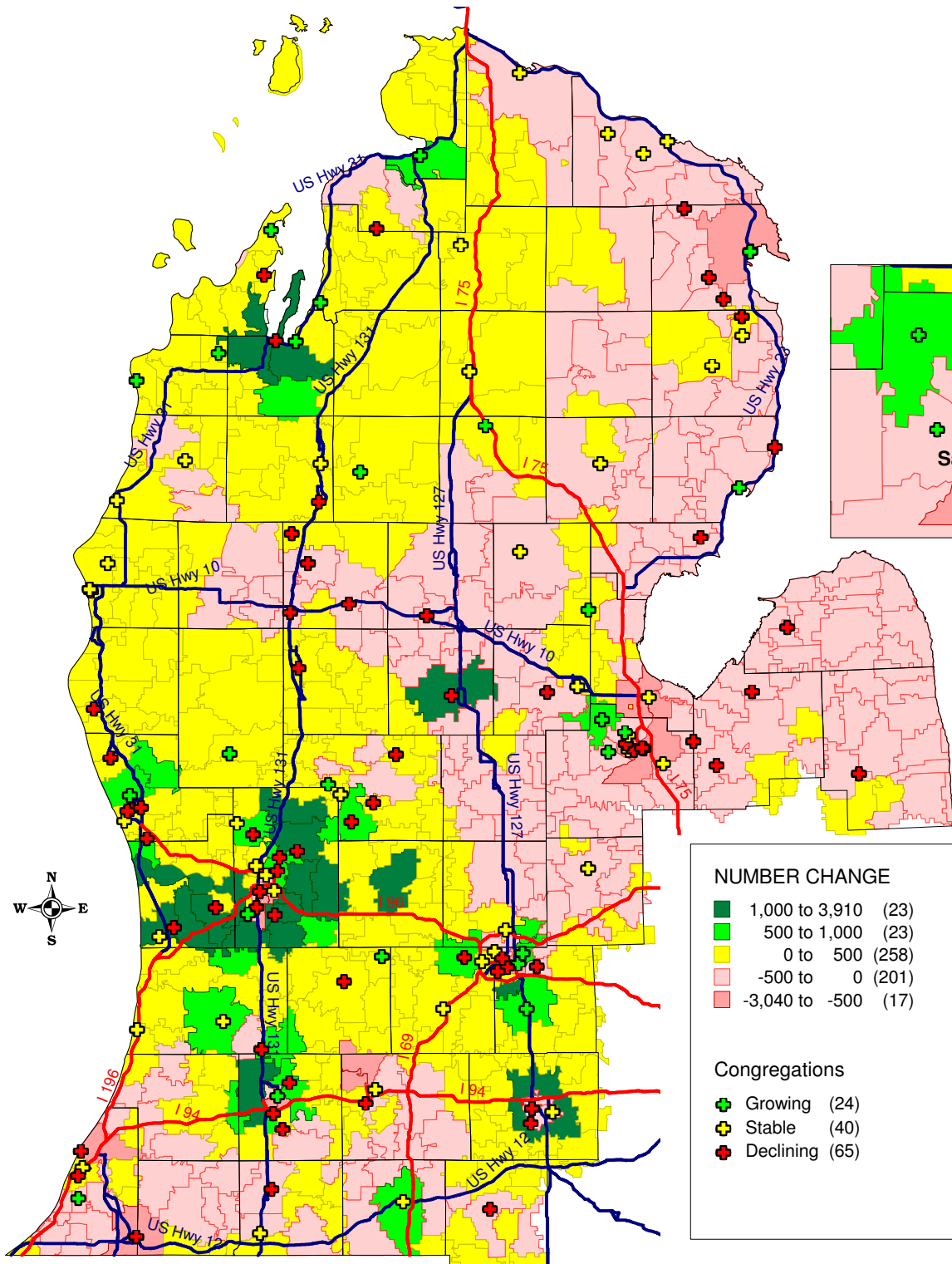
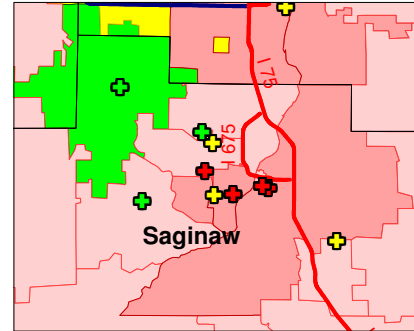


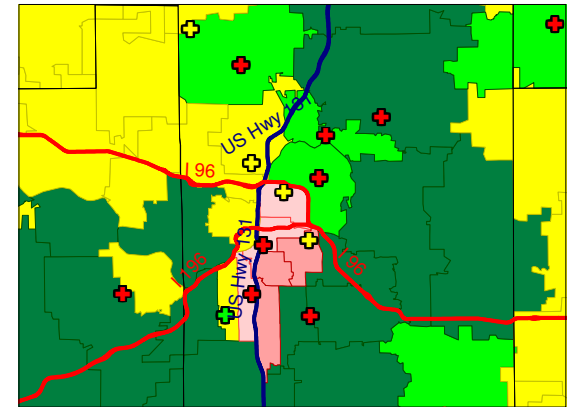
Projected Change in Population from 2009 to 2014 by ZIP Code and Change in Congregation Average Attendance Between 2003 and 2008 for the North/West Lower Michigan Synod



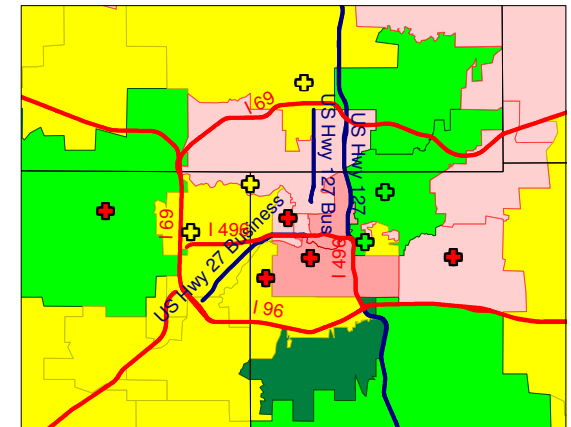
Saginaw, MI Area



Grand Rapids, MI Area



Lansing, MI Area



*Growing, stable or declining congregations were determined by
(2008 avg att - 2003 avg att)/2003 avg att
Growth: greater than .05
Declining: less than -.05
Stable: at or between .05 and -.05